

Salary Guide



Salary Guide

| | Permanent (AUD/000) | Contracting (AUD/hr) |
|--------------------------------------|------------------------|-------------------------|
| Senior Management | | |
| CIO/GMIT/IT Director | 180 - 350 | 125 - 190 |
| CTO | 150 - 250 | 100 - 150 |
| IT Manager | 150 - 250 | 100 - 150 |
| Infrastructure Manager | 110 - 150 | 80 - 130 |
| Network Manager | 110 - 140 | 80 - 130 |
| Business Systems Manager | 120 - 160 | 110 - 130 |
| Development Manager | 130 - 200 | 110 - 140 |
| Enterprise Architect | 110 - 160 | 110 - 150 |
| Information Security Manager | 150 - 200 | 110 - 175 |
| Security Architect | 150 - 200 | 110 - 175 |
| Solutions Architect - Infrastructure | 110 - 160 | 110 - 150 |
| Solutions Architect - Applications | 110 - 160 | 110 - 150 |

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| Project Services | | |
| PMO Manager | 180 - 240 | 170 - 200 |
| Portfolio Manager | 170 - 220 | 125 - 175 |
| Program Manager | 130 - 200 | 120 - 150 |
| Senior Project Manager | 140 - 165 | 120 - 150 |
| Project Manager | 110 - 150 | 100 - 130 |
| Project Scheduler | 85 - 105 | 55 - 90 |
| Project Coordinator | 80 - 120 | 60 - 80 |
| Project Administrator | 60 - 75 | 40 - 60 |
| PMO Analyst | 85 - 110 | 65 - 100 |
| Change Manager | 100 - 150 | 100 - 130 |
| Change Analyst | 90 - 115 | 80 - 110 |

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| Project Services | | |
| Change Communications Manager | 100 - 150 | 90 - 120 |
| Senior Business Analyst | 110 - 130 | 90 - 110 |
| Business Analyst | 90 - 110 | 80 - 110 |
| Business Architect | 110 - 150 | 100 - 135 |
| Scrum Master | 130 - 150 | 90 - 125 |
| Agile Coach | 150 - 185 | 110 - 160 |
| Data Scientist | 110 - 150 | 90 - 120 |
| Data Analyst | 130 - 160 | 125+ |
| Process Analyst | 80 - 105 | 75 - 100 |
| Trainer | 85 - 110 | 50 - 75 |
| Technical Writer | 95 - 130 | 55 - 100 |

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| Enterprise Applications | | |
| JDE/Oracle/PeopleSoft Functional Consultant | 90 - 140 | 75 - 100 |
| JDE/Oracle/PeopleSoft Technical Consultant | 90 - 140 | 75 - 100 |
| JDE/Oracle/PeopleSoft Developer | 90 - 130 | 75 - 100 |
| SAP Functional Consultant | 85 - 130 | 75 - 120 |
| SAP Technical Consultant | 85 - 130 | 75 - 120 |
| SAP Architect | 120 - 180 | 110 - 160 |
| SAP Administrator | 75 - 140 | 60 - 95 |
| Dynamics/CRM Functional Consultant | 90 - 130 | 70 - 100 |
| Dynamics/CRM Technical Consultant | 90 - 130 | 75 - 100 |
| Dynamics/CRM Developer | 85 - 130 | 70 - 95 |
| Salesforce Functional Consultant | 90 - 150 | 70 - 110 |
| Salesforce Technical Consultant | 90 - 150 | 70 - 110 |
| Salesforce Developer | 90 - 150 | 65 - 95 |
| Salesforce Administrator | 90 - 150 | 60 - 90 |
| Business Intelligence Developer/Analyst | 80 - 130 | 60 - 120 |

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| Development | | |
| Developer - .NET | 80 - 130 | 75 - 100 |
| Developer - Java/J2EE | 80 - 130 | 75 - 100 |
| Front End/UI Developer | 90 - 135 | 60 - 90 |
| Developer - Open Source | 80 - 120 | 70 - 95 |
| DevOps Engineer | 90 - 140 | 80 - 120 |
| DevOps Architect | 120 - 160 | 100 - 140 |
| Mobile Developer | 80 - 130 | 65 - 90 |
| Developer - CMS (Sitecore, Kentico, Umbraco) | 80 - 135 | 70 - 100 |
| Test Manager | 110 - 140 | 90 - 110 |
| Test Lead | 80 - 115 | 75 - 95 |
| Test Analyst | 65 - 90 | 55 - 75 |
| Automation Test Analyst | 75 - 120 | 65 - 90 |
| Development Team Leader | 110 - 140 | 100 - 120 |
| Web Developer | 80 - 110 | 70 - 90 |
| SharePoint Consultant/ Developer | 85 - 130 | 70 - 100 |
| Developer - C/C++ | 85 - 150 | 80 - 110 |

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| Infrastructure | | | UX & Digital Design | | |
| Network Administrator | 70 - 120 | 60 - 95 | UX/CX & Service Designer | 80 - 130 | 65 - 110 |
| Network Designer | 85 - 140 | 70 - 130 | UX Manager | 140 - 180 | 100 - 140 |
| Network Engineer | 85 - 140 | 65 - 100 | UI Designer | 80 - 130 | 65 - 110 |
| Security Administrator/Engineer | 70 - 120 | 65 - 100 | UX Designer | 80 - 130 | 65 - 110 |
| System Engineer | 80 - 130 | 70 - 100 | Digital Designer | 70 - 100 | 50 - 75 |
| System Administrator | 75 - 120 | 70 - 95 | Web Designer | 65 - 110 | 50 - 85 |
| Unix System Administrator | 75 - 130 | 75 - 100 | UX Architect | 110 - 160 | 80 - 120 |
| Operations Manager | 100 - 140 | 85 - 120 | Graphic, Visual & Interactive Designer | 60 - 90 | 50 - 75 |
| Change/Release Manager | 100 - 140 | 75 - 100 | | | |
| Helpdesk/Service Desk Manager | 85 - 120 | 65 - 80 | | | |
| Helpdesk - 1st Level Support | 50 - 70 | 30 - 50 | | | |
| Service Desk - 2nd Level Support | 50 - 70 | 30 - 50 | | | |
| Helpdesk/Service Desk Lead | 65 - 90 | 50 - 70 | | | |
| DBA - Oracle | 85 - 130 | 80 - 120 | | | |
| DBA - SQL Server | 85 - 130 | 80 - 120 | | | |
| Desktop Support Analyst | 75 - 90 | 50 - 80 | | | |
| DevOps Engineer | 90 - 130 | 70 - 110 | | | |
| Applications Packager | 70 - 110 | 65 - 90 | | | |
| Application Support Analyst | 60 - 90 | 45 - 65 | | | |

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