

HUDSON ENGINEERING

Australia

# Salary Guide



**Hudson**  
Great people. Great performance.

# Salary Guide

|                           | JUNIOR              |                      | MID WEIGHT          |                      | SENIOR              |                      |
|---------------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|
|                           | Permanent (AUD/000) | Contracting (AUD/hr) | Permanent (AUD/000) | Contracting (AUD/hr) | Permanent (AUD/000) | Contracting (AUD/hr) |
| Structural Engineer       | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 180           | 70 - 120             |
| Civil Engineer            | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 180           | 70 - 120             |
| Electrical Engineer       | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 180           | 70 - 120             |
| Mechanical Engineer       | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 180           | 70 - 120             |
| Fire Engineer             | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 180           | 70 - 120             |
| Civil/Structural Drafter  | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 130           | 70 - 100             |
| Building Services Drafter | 50 - 60             | 25 - 35              | 70 - 100            | 40 - 60              | 100 - 130           | 70 - 100             |

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

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how we can help

## HUDSON ENGINEERING

Civil/Structural Engineering | Melbourne

# Salary Guide

|                            | JUNIOR              |                      | MID WEIGHT          |                      | SENIOR              |                      |
|----------------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|
|                            | Permanent (AUD/000) | Contracting (AUD/hr) | Permanent (AUD/000) | Contracting (AUD/hr) | Permanent (AUD/000) | Contracting (AUD/hr) |
| Design Manager             | N/A                 | N/A                  | 140 - 170           | 75 - 150             | 170 - 220           | 150 +                |
| Project Manager            | 100 - 120           | 60 - 75              | 120 - 160           | 70 - 90              | 160 - 220           | 100 +                |
| Project Engineer           | 70 - 100            | 45 - 65              | 100 - 135           | 50 - 70              | 120 - 145           | 70 +                 |
| Civil/Structural Engineer  | 65 - 80             | 35 - 50              | 80 - 140            | 45 - 80              | 130 - 170           | 70 +                 |
| Civil Drafter              | 50 - 75             | 30 - 40              | 75 - 90             | 40 - 70              | 90 - 120            | 65 +                 |
| Geotechnical Engineer      | 65 - 80             | 35 - 50              | 80 - 140            | 50 - 80              | 140 - 220           | 100 +                |
| Traffic/Transport Engineer | 70 - 90             | 35 - 50              | 80 - 150            | 45 - 80              | 150+                | 80+                  |

### Featured role

## Project Manager

### About the role

With an unprecedented amount of infrastructure projects both in the pipeline and under construction within Victoria, we are seeing a huge demand for skilled and experienced Project Managers. The biggest employers are government authorities, civil contractors and multi-disciplined engineering consultancies. Key projects, and therefore skillsets, include rail, road, tunnelling and bridges.

### Permanent salary (AUD/000)

100 - 220

### Key skills/attributes

- Victorian project experience, especially with client-side exposure
- Business development ability with strong local network
- Technical aptitude coupled with high-degree of autonomy

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# Salary Guide

|  | JUNIOR              | MID WEIGHT          | SENIOR              |
|--|---------------------|---------------------|---------------------|
|  | Permanent (AUD/000) | Permanent (AUD/000) | Permanent (AUD/000) |
| Civil/Structural Engineer              | 60 - 80             | 80 - 100            | 100 - 150           |
| Geotechnical Engineer                  | 60 - 60             | 80 - 100            | 100 - 150           |
| Electrical/Mechanical Engineer         | 60 - 80             | 80 - 100            | 100 - 150           |
| Draftsperson                           | 40 - 50             | 50 - 60             | 60 - 100            |
| Project Engineer                       | 70 - 80             | 80 - 120            | 120 - 150           |
| Engineering Manager/Technical Director | 100 - 120           | 150 - 200           | 200 - 300           |

## Featured role

### Road/Highway Engineer

#### About the role

With an unprecedented amount of infrastructure projects both in the pipeline and under construction within Western Australia, we are seeing a huge demand for skilled and experienced Civil Design Engineers with Main Road Western Australia project experience. The biggest employers are government authorities and multi-disciplined engineering consultancies.

Permanent salary  
(AUD/000)  
100 - 150

#### Key skills/attributes

- Business development ability with strong local network.
- Experience in road/highway design from concept to detailed.
- Must have exposure to MRWA codes and standards.
- Understanding of project management

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