

HUDSON ANALYTICS

Australia

Salary Guide



Salary Guide

| | JUNIOR | MID WEIGHT | SENIOR |
|----------------------------------|---------------------|---------------------|---------------------|
| | Permanent (AUD/000) | Permanent (AUD/000) | Permanent (AUD/000) |
| Business Intelligence Analyst | 60 - 80 | 80 - 110 | 110 - 130 |
| Reporting Analyst | 55 - 75 | 75 - 100 | 100 - 130 |
| Business Intelligence Consultant | 55 - 70 | 70 - 100 | 100 - 140 |
| Data Visualisation Specialist | 65 - 75 | 75 - 105 | 105 - 130 |
| Business Intelligence Developer | 60 - 75 | 75 - 100 | 100 - 120 |
| | | | Permanent (AUD/000) |
| Reporting Manager | | | 110 - 145 |
| Business Intelligence Manager | | | 130 - 175+ |

Featured role

Data Visualisation Specialist

Permanent salary (AUD/000)

65 - 130

About the role

Responsible for the development of interactive and insightful dashboards as well as producing reports via data visualisation tools such as Tableau and Power BI.

Key skills/attributes

- The ability to understand and interpret stakeholders' business questions and deliver a bespoke reporting solution
- An inquisitive and creative mindset with the ability to tell a story through the visual representation of data
- Strong communication skills with the ability to consult and influence stakeholders

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see how we can help

Hudson Melbourne
90 Collins St, Melbourne VIC 3000 | 03 9623 6666
au.hudson.com

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| | Permanent (AUD/000) | Permanent (AUD/000) | Permanent (AUD/000) |
| CRM Analyst | 60 - 75 | 75 - 90 | 90 - 110 |
| Customer Insights Analyst | 55 - 75 | 75 - 90 | 90 - 120 |
| Campaign Manager | 105 - 115 | 115 - 120 | 125 - 140 |
| Digital Analyst | 60 - 75 | 75 - 90 | 90 - 120 |

Featured role

Customer Insights Analyst

Permanent salary
(AUD/000)
75 - 90

About the role

Source customer data from a range of different sources. Develop Segmentation, Propensity and Churn models to understand customer behaviour. A Customer Insights Analyst must partner with the business to understand each business units need and provide them with recommendations based on your insights.

Key skills/attributes

- Sound experience working with statistical analysis tools such as SAS, SQL, or R
- Excellent communication skills, and the ability to manage the requirements of senior stakeholders
- The ability to tell a story around the data, to non-technical stakeholders

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| | Permanent (AUD/000) | Permanent (AUD/000) | Permanent (AUD/000) |
| Data Scientist | 70 - 85 | 85 - 120 | 120 - 120+ |
| Data Engineer | 100 - 135 | 135 - 160 | 160+ |
| Data Modeller | 70 - 80 | 80 - 120 | 120 - 160 |

Featured role

Data Scientist (Experienced)

Permanent salary
(AUD/000)

120 - 200

About the role

Data scientists are analytical data experts who have the technical skills to solve complex problems and the curiosity to explore problems that need to be solved. They are part statistician, part computer programmer and have the ability to use a number of techniques to solve business problems.

Key skills/attributes

- Curiosity - the ability to question and frame business questions in order to provide solutions
- Programming Skills - technically competent in a number of programming languages
- Modelling Skills and domain knowledge

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| Risk Analyst | 60 - 80 | 80 - 100 | 100 - 140 |
| Risk Modeller | 70 - 80 | 80 - 120 | 120 - 170 |

Featured role

Risk Analyst

Permanent salary
(AUD/000)

60 - 140

About the role

Risk analysts are typically statistics or economics graduates with modelling and programming skills. They can come from a variety of backgrounds at the more junior level, and tend to specialise further into their careers. Typically sitting in financial services, but they can also sit within consulting and telecommunications.

Key skills/attributes

- Curiosity. Programming Skills - usually SAS, SQL or R. Modelling and analysis skills

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| Customer Insights Analyst | 75-90 | 90-110 | 110-130 |
| Marketing / Campaign Analyst | 75-90 | 90-110 | 110-120 |
| Campaign Manager | 105-115 | 115-130 | 130-150 |
| Digital Analyst | 75-90 | 90-110 | 110-130 |

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| Risk Modeller | 70 - 80 | 80 - 120 | 120 - 150 |
| Fraud / AML Analyst | 70 - 90 | 90 - 110 | 110 - 130 |

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Risk Analyst

Permanent salary
(AUD/000)

60 - 140

About the role

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