

Salary Guide



Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Commercial Manager	130 - 180	65 - 100
Senior Finance Business Partner	120 - 170	60 - 100
Finance Business Partner	90 - 130	45 - 70
Finance & Business Analyst	80 - 120	40 - 60
Senior Management Accountant	100 - 120	50 - 70
Management Accountant	80 - 110	40 - 55

Featured role

Finance Business Partner

About the role

Increasing demand for Finance Business Partners with the ability to communicate financial information to non-finance business stakeholders. The key focus of the role is to drive business performance and support effective decision making.

Permanent salary
(AUD/000)

90 - 130

Key skills/attributes

- Strong technical skills across data analysis / manipulation, financial modelling, and budgeting
- Relevant Australian experience coupled with CA/CPA qualifications
- Experience in developing and preparing management reports

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Hudson Adelaide
6/101 Pirie St, Adelaide SA 5000 | 08 8223 8800
au.hudson.com

Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Financial Controller	120 - 160	60 - 90
Finance Manager	100 - 140	50 - 70
Senior Financial Accountant	90 - 120	45 - 60
Financial Accountant	70 - 100	35 - 50
Systems Accountant	80 - 120	40 - 75
Assistant Accountant	50 - 70	30 - 35

Featured role

Senior Financial Accountant

Permanent salary
(AUD/000)

90 - 120

About the role

A key member of the finance team, the Senior Financial Accountant is responsible for providing advice and support to the organisation. Responsible for various financial reporting tasks including the preparation of balance sheet, profit & loss, statutory reporting, corporate governance, reconciliations, processing of journals, taxation knowledge, and audit liaison capabilities are a must in this role.

Key skills/attributes

- Strong technical skills across financial reporting, statutory accounting and cash flow reporting
- Relevant experience coupled with CA/CPA/IPA qualifications
- Providing high quality technical accounting expertise in accordance with Australian Accounting Standards
- The development and refining of accounting policies, processes and controls
- Strong focus on accuracy and customer service

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HUDSON ACCOUNTING & FINANCE

Senior Financial Management | Adelaide

Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Chief Financial Officer	180 - 250	80 - 130
Finance Director	170 - 230	80 - 130

Featured role

Chief Financial Officer

Permanent salary
(AUD/000)

180 - 250

About the role

A key member of the finance team, the Senior Financial Accountant is responsible for providing technical accounting advice and support to the organisation.

Responsible for various financial reporting tasks including the preparation of balance sheet, profit & loss, statutory reporting, corporate governance, reconciliations, processing of journals, taxation knowledge, and audit liaison capabilities are a must in this role.

Key skills/attributes

- Ideally CA or CPA qualified with relevant tertiary qualifications and strong technical accounting knowledge
- Proven track record of effective leadership, responsibility for leading financial and corporate services
- Strong emphasis on commercial awareness
- Deep understanding of key performance drivers

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Salary Guide

	Permanent (AUD/000)
Commercial Manager	120 - 180
Senior Finance Business Partner	100 - 150
Finance Business Partner	75 - 100
Finance Analyst	70 - 90
Senior Management Accountant	90 - 120
Management Accountant	70 - 90

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	Permanent (AUD/000)	Contracting (AUD/hr)		Permanent (AUD/000)	Contracting (AUD/hr)
CFO	170 - 250	110 - 165	Management Accountant	85 - 110	55 - 70
Finance Director	160 - 220	105 - 145	Financial Controller	140 - 170	95 - 110
Commercial Manager	120 -200	75 - 130	Finance Manager	100 - 145	65 - 95
Senior Finance Business Partner	100 - 150	65 - 100	Senior Finance Accountant	100 -125	65 - 80
Finance Business Partner	85 - 110	55 - 70	Assistant Accountant	60 - 75	40 - 50
Finance Analyst	85 - 110	55 - 70	Systems Accountant	85 -115	55 - 75
Senior Management Accountant	100 - 135	65 - 90			

Featured role

System Accountant

Permanent salary (AUD/000)

85 - 115

About the role

Systems accountants provide technical solutions ranging from identifying and implementing technological innovations to maintaining the organisation's systems functions.

A great Systems Accountant is always be looking towards improving the system or designing completely new ones to meet the changing business demands.

Key skills/attributes

- Qualifications relating to system accounting
- High level skills and experience with system upgrade or new configuration projects
- Stong customer service sense and communication skills

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Hudson Canberra
6/54 Marcus Clarke St, Canberra ACT 2600 | 02 6229 1555
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Salary Guide

	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)
Financial Analyst	90	50	120	55	150	80
Management Accountant	85	45	100	50	130	60
Commercial Manager	130	70	150	80	200	110

Featured role

Financial Analyst

Permanent salary
(AUD/000)
90 - 150

About the role

A Financial Analyst is responsible for preparing information on business management and providing commentary on the financial state of the business.

This may include providing information on budgets, revenues, costs, operating profits and other key financial figures to guide the company's direction.

A Financial Analyst will focus on using historical figures to help produce forecast reports to assist business decision-makers with strategic business planning.

Key skills/attributes

- CA/CPA qualified
- Ability to build and maintain strong relationships with both internal and external stakeholders
- Ability to interpret financial reports and translate the findings to stakeholders from non-financial backgrounds

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90 Collins St, Melbourne VIC 3000 | 03 9623 6666
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Salary Guide

	JUNIOR		MIDWEIGHT		SENIOR	
	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)
Financial Accountant	80	40	95	45	110	55
Finance Manager	1000	50	120	60	140	70
Financial Controller	130	60	150	75	180	90

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	JUNIOR	MID WEIGHT	SENIOR
	Permanent (AUD/000)	Permanent (AUD/000)	Permanent (AUD/000)
Management Accountant	80 - 100	100 - 120	120 - 140
Financial Accountant	70 - 80	80 - 100	100 - 120
Finance Business Partner	90 - 110	100 - 120	130 - 160
Systems Accountant	70 - 80	90 - 120	120 - 140
Finance Manager		100 - 130	120 - 140
Financial Controller		120 - 140	150 - 170
Commercial Manager		130 - 150	150 - 180
Finance Director			180 - 230
CFO			180 - 250

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3/77 Hunter St, Newcastle NSW 2300 | 02 4927 2220
au.hudson.com

Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Accounts Assistant	40 - 55	28 - 35
Collections	50 - 60	28 - 35
Credit Control	60 - 90	35 - 50
Bookkeeper	55 - 70	30 - 40
AP/AR Manager	65 - 90	35 - 45
Assistant Accountant	55 - 70	30 - 40
Accounts Payable	50 - 65	28 - 35
Accounts Receivable	50 - 65	28 - 35
Payroll Officer	55 - 70	30 - 40

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**Permanent
(AUD/000)**

Accounting Support

	Permanent (AUD/000)
Shared Services Manager	90 - 150
Assistant Accountant	55 - 80
Finance Administration	50 - 65
Accounts Assistant	50 - 65
Bookkeeper	70 - 90
Reconciliations Officer	55 - 65
Accounts Clerk	50 - 65

Credit

Credit Manager	80 - 150
Credit Assessor	65 - 95
Team Leader	65 - 90
Collections	50 - 65
Accounts Receivable Officer	50 - 65
Billings	50 - 65

**Permanent
(AUD/000)**

Accounts Payable

Accounts Payable Manager	80 - 120
Accounts Payable Team Leader	75 - 95
Senior Accounts Payable Officer	65 - 75
Accounts Payable Officer	50 - 65
Accounts Officer	50 - 65

Payroll

Payroll Manager	90 - 150
Payroll Team Leader	75 - 100
Payroll Analyst	75 - 110
Payroll Officer	60 - 80

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	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)
Management Accountant	80 - 100	45 - 50	90 - 110	45 - 55	110 - 120	55 - 65
Finance / Commercial Analyst	90 - 100	45 - 50	100 - 120	50 - 60	120 - 130	60 - 65
Finance Manager	100 - 120	50 - 60	120 - 140	60 - 70	140 - 150	70 - 80
Commercial Finance Manager	110 - 120	70 - 80	160 - 180	80 - 90	190 - 210	100 - 120
CFO	170 - 190	90 - 100	200 - 250	100 - 125	250+	130+

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	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)
Financial Accountant	70 - 80	35 - 40	80 - 90	40 - 45	90 - 100	45 - 50
Senior Financial Accountant	100 - 110	50 - 55	110 - 120	55 - 60	120 - 130	60 - 65
Finance Manager	110 - 130	60 - 65	130 - 150	65 - 70	140 - 150	70 - 75
Financial Controller	130 - 150	65 - 70	140 - 160	70 - 75	150 - 200	75 - 90

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