

# Salary Guide



# Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Commercial Manager	130 - 180	65 - 100
Senior Finance Business Partner	120 - 170	60 - 100
Finance Business Partner	90 - 130	45 - 70
Finance & Business Analyst	80 - 120	40 - 60
Senior Management Accountant	100 - 120	50 - 70
Management Accountant	80 - 110	40 - 55

## Featured role

### Finance Business Partner

#### About the role

Increasing demand for Finance Business Partners with the ability to communicate financial information to non-finance business stakeholders. The key focus of the role is to drive business performance and support effective decision making.

Permanent salary  
(AUD/000)

90 - 130

#### Key skills/attributes

- Strong technical skills across data analysis / manipulation, financial modelling, and budgeting
- Relevant Australian experience coupled with CA/CPA qualifications
- Experience in developing and preparing management reports

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	Permanent (AUD/000)	Contracting (AUD/hr)
Financial Controller	120 - 160	60 - 90
Finance Manager	100 - 140	50 - 70
Senior Financial Accountant	90 - 120	45 - 60
Financial Accountant	70 - 100	35 - 50
Systems Accountant	80 - 120	40 - 75
Assistant Accountant	50 - 70	30 - 35

### Featured role

## Senior Financial Accountant

Permanent salary  
(AUD/000)

90 - 120

#### About the role

A key member of the finance team, the Senior Financial Accountant is responsible for providing advice and support to the organisation. Responsible for various financial reporting tasks including the preparation of balance sheet, profit & loss, statutory reporting, corporate governance, reconciliations, processing of journals, taxation knowledge, and audit liaison capabilities are a must in this role.

#### Key skills/attributes

- Strong technical skills across financial reporting, statutory accounting and cash flow reporting
- Relevant experience coupled with CA/CPA/IPA qualifications
- Providing high quality technical accounting expertise in accordance with Australian Accounting Standards
- The development and refining of accounting policies, processes and controls
- Strong focus on accuracy and customer service

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# Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Chief Financial Officer	180 - 250	80 - 130
Finance Director	170 - 230	80 - 130

## Featured role

### Chief Financial Officer

Permanent salary (AUD/000)

180 - 250

#### About the role

A key member of the finance team, the Senior Financial Accountant is responsible for providing technical accounting advice and support to the organisation.

Responsible for various financial reporting tasks including the preparation of balance sheet, profit & loss, statutory reporting, corporate governance, reconciliations, processing of journals, taxation knowledge, and audit liaison capabilities are a must in this role.

#### Key skills/attributes

- Ideally CA or CPA qualified with relevant tertiary qualifications and strong technical accounting knowledge
- Proven track record of effective leadership, responsibility for leading financial and corporate services
- Strong emphasis on commercial awareness
- Deep understanding of key performance drivers

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