

HUDSON TECHNOLOGY & DIGITAL

Newcastle

# Salary Guide



# Salary Guide

## Senior Management

	Permanent (AUD/000)	Contracting (AUD/hr)
CIO / IT Director	200 - 350	N/A
General Manager - IT	120 - 200	N/A
Enterprise Architect	140 - 160	80 - 120
Solutions Architect - Applications	130 - 150	100 - 130
Solutions Architect - Infrastructure	130 - 150	100 - 130
Business Systems Manager	110 - 140	85 - 95
Development Manager	110 - 150	65 - 95
Infrastructure Manager	110 - 160	65 - 90
IT Manager	110 - 150	65 - 90

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see  
how we can help

**Hudson Newcastle**  
3/77 Hunter St, Newcastle NSW 2300 | 02 4927 2220  
[au.hudson.com](http://au.hudson.com)

# Salary Guide

Project Services	Permanent (AUD/000)	Contracting (AUD/hr)
Head of PMO	130 - 160	100 - 130
Program Manager	130 - 150	100 - 130
Program Director	150 - 170	100 - 130
Project Manager	110 - 120	70 - 110
Senior Project Manager	130 - 140	80 - 100
Project Office Manager	120 - 150	100 - 130
Business Analyst	80 - 100	55 - 65
Senior Business Analyst	100 - 110	60 - 75
Change Manager	120 - 140	80 - 100
Change Analyst	80 - 100	60 - 70
Change Communications Lead	120 - 140	80 - 100
Change Communications Manager	140 - 160	100 - 120
Change Lead	150 - 160	90 - 120
Senior Change Manager	140 - 160	100 - 120

Project Services	Permanent (AUD/000)	Contracting (AUD/hr)
Business Improvement Manager	120 - 130	100 - 120
Process Lead	120 - 140	80 - 100
Senior Process Analyst	85 - 110	65 - 80
Process Analyst	75 - 95	60 - 70
Trainer	80 - 100	60 - 70
Technical Writer	80 - 100	65 - 85

## Project Support

Project Administrator	45 - 60	30 - 40
Project Coordinator	65 - 80	45 - 65

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see  
how we can help

Hudson Newcastle  
3/77 Hunter St, Newcastle NSW 2300 | 02 4927 2220  
[au.hudson.com](http://au.hudson.com)

# Salary Guide

Development	Permanent (AUD/000)	Contracting (AUD/hr)
Developer - .Net	80 - 120	60 - 90
Developer - Java/J2EE	80 - 120	60 - 90
Graduate Developer	50 - 55	N/A
Front End/UI Developer	80 - 110	60 - 90
Developer - Open Source	80 - 110	60 - 80
DevOps Engineer	90 - 110	60 - 80
DevOps Architect	120 - 140	N/A
Mobile Developer	80 - 115	60 - 85
Developer - CMS (Sitecore, Kentico, Umbraco)	80 - 110	60 - 80
Web Developer	75 - 120	55 - 85
SharePoint Consultant/Developer	100 - 130	75 - 110
Developer - C/C++	80 - 110	60 - 70
Development Team Leader	100 - 130	80 - 105
Test Analyst	65 - 85	45 - 70
Test Lead	85 - 95	55 - 80
Test Manager	110 - 125	60 - 85
Automation Test Analyst	75 - 110	65 - 80
Applications Architect	110 - 130	80 - 100
Solutions Architect	130 - 150	80 - 120
Business Intelligence Developer/Analyst	80 - 120	60 - 120
Business Intelligence Architect	120 - 150	90 - 120

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see  
how we can help

Hudson Newcastle  
3/77 Hunter St, Newcastle NSW 2300 | 02 4927 2220  
[au.hudson.com](http://au.hudson.com)

# Salary Guide

## UX & Digital Designers

Permanent  
(AUD/000)

Contracting  
(AUD/hr)

	Permanent (AUD/000)	Contracting (AUD/hr)
UI Designer	75 - 110	50 - 70
UX Designer	75 - 110	50 - 70
Digital Designer	70 - 100	50 - 70
Web Designer	70 - 100	50 - 70
UX Architect	100 - 130	70 - 100
Graphic, Visual & Interactive Designer	60 - 80	40 - 55

## Infrastructure

Permanent  
(AUD/000)

Contracting  
(AUD/hr)

### Networking

	Permanent (AUD/000)	Contracting (AUD/hr)
Network Administrator	65 - 85	55 - 85
Network Engineer	85 - 120	65 - 90

### Security

	Permanent (AUD/000)	Contracting (AUD/hr)
Security Administrator	85 - 110	60 - 90
Security Consultant	N/A	85 - 100
Security Engineer	85 - 140	75 - 95
System Engineer	85 - 140	60 - 80
System Administrator	65 - 85	45 - 65

### Administration

	Permanent (AUD/000)	Contracting (AUD/hr)
Unix System Administrator	65 - 85	45 - 70

## UX & Digital Designers

Permanent  
(AUD/000)

Contracting  
(AUD/hr)

### Design & Architecture

	Permanent (AUD/000)	Contracting (AUD/hr)
Solutions Architect	140 - 180	N/A
Infrastructure Architect	120 - 150	N/A

### Management

	Permanent (AUD/000)	Contracting (AUD/hr)
Infrastructure Manager	110 - 160	65 - 90
Operations Manager	110 - 130	70 - 90
Helpdesk/Service Desk Manager	65 - 80	40 - 60

### 1st, 2nd Level Support

	Permanent (AUD/000)	Contracting (AUD/hr)
Helpdesk/Service Desk Analyst - 1st & 2nd level	50 - 55	25 - 35
Helpdesk/Service Desk Lead	55 - 65	40 - 60
DBA - Oracle	90 - 120	65 - 100
DBA - SQL Server	85 - 110	65 - 90
Desktop Support Analyst	50 - 65	25 - 35
DevOps Engineer	90 - 110	65 - 85
Applications Packager	60 - 70	40 - 50

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see  
how we can help

Hudson Newcastle  
3/77 Hunter St, Newcastle NSW 2300 | 02 4927 2220  
[au.hudson.com](http://au.hudson.com)