

Salary Guide



Salary Guide

Financial Services

Permanent
(AUD/000)

Contracting
(AUD/day)

Business Analysis

	Permanent (AUD/000)	Contracting (AUD/day)
Senior Business Analyst	110 - 130	750 - 950
Business Analyst	100 - 110	550 - 750
Junior Business Analyst	90 - 100	550 - 650
Data Analyst	80 - 105	600 - 850

Change Management

	Permanent (AUD/000)	Contracting (AUD/day)
Change Director	180 - 240	1,200 - 1,600
Change Lead	155 - 190	1,100 - 1,300
Senior Change Manager	135 - 155	900 - 1,100
Change Manager	115 - 135	800 - 900
Change Analyst	90 - 115	650 - 800
Change Communications Lead	130 - 180	900 - 1,000
Change Communications Manager	100 - 150	700 - 900
Technical Writer	85 - 110	400 - 625
L&D Specialist/Trainer	95 - 130	450 - 800
Trainer	95 - 130	450 - 800

Financial Services

Permanent
(AUD/000)

Contracting
(AUD/day)

Project Management

	Permanent (AUD/000)	Contracting (AUD/day)
Program Director	180 - 230	1,200 - 1,500
Program Manager	175 - 200	1,100 - 1,300
Head of PMO	200 - 240	1,200 - 1,500
PMO Manager	130 - 165	850 - 1,150
Senior Project Coordinator	100 - 120	500 - 700
Project Coordinator	80 - 110	350 - 500
Senior Project Manager	140 - 180	950 - 1,150
Project Manager	110 - 140	800 - 1,000
Master Scheduler	110 - 150	700 - 1,100
Project Scheduler	85 - 105	400 - 700
Project Administration	60 - 75	150 - 300

Agile Practitioners

	Permanent (AUD/000)	Contracting (AUD/day)
Agile Coach	150 - 185	900 - 1,300
Scrum Master	130 - 150	750 - 1,000

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Get in touch to see
how we can help

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Commerce & Professional Services	Permanent (AUD/000)	Contracting (AUD/day)	Commerce & Professional Services	Permanent (AUD/000)	Contracting (AUD/day)
Business Analysis			Project Management		
Senior Business Analyst	110 - 120	600 - 800	Program Director	180 - 220	1,100- 1,400
Business Analyst	100 - 115	550 - 700	Program Manager	175 - 190	1,000 - 1,200
Junior Business Analyst	70 - 80	500 - 600	Head of PMO	150 - 175	1,200 - 1,500
Data Analyst	80 - 105	600 - 800	PMO Manager	130 - 150	700 - 850
Change Management			Senior Project Coordinator	100 - 120	500 - 700
Change Director	200 - 230	1,200 - 1,500	Project Coordinator	75 - 100	500 - 650
Change Lead	155 - 190	1,000 - 1,200	Senior Project Manager	130 - 140	850 - 1,000
Senior Change Manager	135 - 150	900 - 1,100	Project Manager	110 - 130	750 - 900
Change Manager	110 - 130	800 - 900	Project Scheduler	85 - 105	400 - 700
Change Analyst	80 - 110	450 - 600	Master Scheduler	110 - 150	700 - 1,100
Process Improvement			Agile Practitioners		
Business Improvement Manager	140 - 160	850 - 1,000	Agile Coach	150 - 185	900 - 1,300
Process Lead	120 - 140	800 - 900	Scrum Master	130 - 150	750 - 1,000
Senior Process Analyst	90 - 115	650 - 800			
Process Analyst	75 - 90	550 - 650			

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