

HUDSON ANALYTICS

Australia

Salary Guide



Salary Guide

	JUNIOR	MID WEIGHT	SENIOR
	Permanent (AUD/000)	Permanent (AUD/000)	Permanent (AUD/000)
Business Intelligence Analyst	60 - 80	80 - 110	110 - 130
Reporting Analyst	55 - 75	75 - 100	100 - 130
Business Intelligence Consultant	55 - 70	70 - 100	100 - 140
Data Visualisation Specialist	65 - 75	75 - 105	105 - 130
Business Intelligence Developer	60 - 75	75 - 100	100 - 120
			Permanent (AUD/000)
Reporting Manager			110 - 145
Business Intelligence Manager			130 - 175+

Featured role

Data Visualisation Specialist

Permanent salary (AUD/000)

65 - 130

About the role

Responsible for the development of interactive and insightful dashboards as well as producing reports via data visualisation tools such as Tableau and Power BI.

Key skills/attributes

- The ability to understand and interpret stakeholders' business questions and deliver a bespoke reporting solution
- An inquisitive and creative mindset with the ability to tell a story through the visual representation of data
- Strong communication skills with the ability to consult and influence stakeholders

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

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Hudson Melbourne
90 Collins St, Melbourne VIC 3000 | 03 9623 6666
au.hudson.com

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	Permanent (AUD/000)	Permanent (AUD/000)	Permanent (AUD/000)
CRM Analyst	60 - 75	75 - 90	90 - 110
Customer Insights Analyst	55 - 75	75 - 90	90 - 120
Campaign Manager	105 - 115	115 - 120	125 - 140
Digital Analyst	60 - 75	75 - 90	90 - 120

Featured role

Customer Insights Analyst

Permanent salary
(AUD/000)
75 - 90

About the role

Source customer data from a range of different sources. Develop Segmentation, Propensity and Churn models to understand customer behaviour. A Customer Insights Analyst must partner with the business to understand each business units need and provide them with recommendations based on your insights.

Key skills/attributes

- Sound experience working with statistical analysis tools such as SAS, SQL, or R
- Excellent communication skills, and the ability to manage the requirements of senior stakeholders
- The ability to tell a story around the data, to non-technical stakeholders

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Data Scientist	70 - 85	85 - 120	120 - 120+
Data Engineer	100 - 135	135 - 160	160+
Data Modeller	70 - 80	80 - 120	120 - 160

Featured role

Data Scientist (Experienced)

Permanent salary
(AUD/000)

120 - 200

About the role

Data scientists are analytical data experts who have the technical skills to solve complex problems and the curiosity to explore problems that need to be solved. They are part statistician, part computer programmer and have the ability to use a number of techniques to solve business problems.

Key skills/attributes

- Curiosity - the ability to question and frame business questions in order to provide solutions
- Programming Skills - technically competent in a number of programming languages
- Modelling Skills and domain knowledge

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	Permanent (AUD/000)	Permanent (AUD/000)	Permanent (AUD/000)
Risk Analyst	60 - 80	80 - 100	100 - 140
Risk Modeller	70 - 80	80 - 120	120 - 170

Featured role

Risk Analyst

Permanent salary
(AUD/000)

60 - 140

About the role

Risk analysts are typically statistics or economics graduates with modelling and programming skills. They can come from a variety of backgrounds at the more junior level, and tend to specialise further into their careers. Typically sitting in financial services, but they can also sit within consulting and telecommunications.

Key skills/attributes

- Curiosity. Programming Skills - usually SAS, SQL or R. Modelling and analysis skills

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Data Visualisation Specialist

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About the role

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Customer Insights Analyst	75-90	90-110	110-130
Marketing / Campaign Analyst	75-90	90-110	110-120
Campaign Manager	105-115	115-130	130-150
Digital Analyst	75-90	90-110	110-130

Featured role

Customer Insights Analyst

Permanent salary
(AUD/000)
75 - 130

About the role

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Risk Modeller	70 - 80	80 - 120	120 - 150
Fraud / AML Analyst	70 - 90	90 - 110	110 - 130

Featured role

Risk Analyst

Permanent salary
(AUD/000)

60 - 140

About the role

Risk analysts are typically statistics or economics graduates with modelling and programming skills. They can come from a variety of backgrounds at the more junior level and tend to specialise further into their careers. Typically they sit in financial services, but they can also sit within consulting and telecommunications.

Key skills/attributes

- Curiosity and problem solving
- Programming Skills - usually SAS, SQL or R. Modelling and analysis skills

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