

Salary Guide



Salary Guide

	Permanent (AUD/000)	Contracting (AUD/hr)
Senior Management		
CIO/GMIT/IT Director	180 - 350	125 - 190
CTO	150 - 250	100 - 150
IT Manager	150 - 250	100 - 150
Infrastructure Manager	110 - 150	80 - 130
Network Manager	110 - 140	80 - 130
Business Systems Manager	120 - 160	110 - 130
Development Manager	130 - 200	110 - 140
Enterprise Architect	110 - 160	110 - 150
Information Security Manager	150 - 200	110 - 175
Security Architect	150 - 200	110 - 175
Solutions Architect - Infrastructure	110 - 160	110 - 150
Solutions Architect - Applications	110 - 160	110 - 150

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Project Services		
PMO Manager	180 - 240	170 - 200
Portfolio Manager	170 - 220	125 - 175
Program Manager	130 - 200	120 - 150
Senior Project Manager	140 - 165	120 - 150
Project Manager	110 - 150	100 - 130
Project Scheduler	85 - 105	55 - 90
Project Coordinator	80 - 120	60 - 80
Project Administrator	60 - 75	40 - 60
PMO Analyst	85 - 110	65 - 100
Change Manager	100 - 150	100 - 130
Change Analyst	90 - 115	80 - 110

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Project Services		
Change Communications Manager	100 - 150	90 - 120
Senior Business Analyst	110 - 130	90 - 110
Business Analyst	90 - 110	80 - 110
Business Architect	110 - 150	100 - 135
Scrum Master	130 - 150	90 - 125
Agile Coach	150 - 185	110 - 160
Data Scientist	110 - 150	90 - 120
Data Analyst	130 - 160	125+
Process Analyst	80 - 105	75 - 100
Trainer	85 - 110	50 - 75
Technical Writer	95 - 130	55 - 100

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Enterprise Applications		
JDE/Oracle/PeopleSoft Functional Consultant	90 - 140	75 - 100
JDE/Oracle/PeopleSoft Technical Consultant	90 - 140	75 - 100
JDE/Oracle/PeopleSoft Developer	90 - 130	75 - 100
SAP Functional Consultant	85 - 130	75 - 120
SAP Technical Consultant	85 - 130	75 - 120
SAP Architect	120 - 180	110 - 160
SAP Administrator	75 - 140	60 - 95
Dynamics/CRM Functional Consultant	90 - 130	70 - 100
Dynamics/CRM Technical Consultant	90 - 130	75 - 100
Dynamics/CRM Developer	85 - 130	70 - 95
Salesforce Functional Consultant	90 - 150	70 - 110
Salesforce Technical Consultant	90 - 150	70 - 110
Salesforce Developer	90 - 150	65 - 95
Salesforce Administrator	90 - 150	60 - 90
Business Intelligence Developer/Analyst	80 - 130	60 - 120

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Development		
Developer - .NET	80 - 130	75 - 100
Developer - Java/J2EE	80 - 130	75 - 100
Front End/UI Developer	90 - 135	60 - 90
Developer - Open Source	80 - 120	70 - 95
DevOps Engineer	90 - 140	80 - 120
DevOps Architect	120 - 160	100 - 140
Mobile Developer	80 - 130	65 - 90
Developer - CMS (Sitecore, Kentico, Umbraco)	80 - 135	70 - 100
Test Manager	110 - 140	90 - 110
Test Lead	80 - 115	75 - 95
Test Analyst	65 - 90	55 - 75
Automation Test Analyst	75 - 120	65 - 90
Development Team Leader	110 - 140	100 - 120
Web Developer	80 - 110	70 - 90
SharePoint Consultant/ Developer	85 - 130	70 - 100
Developer - C/C++	85 - 150	80 - 110

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Infrastructure		
Network Administrator	70 - 120	60 - 95
Network Designer	85 - 140	70 - 130
Network Engineer	85 - 140	65 - 100
Security Administrator/Engineer	70 - 120	65 - 100
System Engineer	80 - 130	70 - 100
System Administrator	75 - 120	70 - 95
Unix System Administrator	75 - 130	75 - 100
Operations Manager	100 - 140	85 - 120
Change/Release Manager	100 - 140	75 - 100
Helpdesk/Service Desk Manager	85 - 120	65 - 80
Helpdesk - 1st Level Support	50 - 70	30 - 50
Service Desk - 2nd Level Support	50 - 70	30 - 50
Helpdesk/Service Desk Lead	65 - 90	50 - 70
DBA - Oracle	85 - 130	80 - 120
DBA - SQL Server	85 - 130	80 - 120
Desktop Support Analyst	75 - 90	50 - 80
DevOps Engineer	90 - 130	70 - 110
Applications Packager	70 - 110	65 - 90
Application Support Analyst	60 - 90	45 - 65

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UX & Digital Design		
UX/CX & Service Designer	80 - 130	65 - 110
UX Manager	140 - 180	100 - 140
UI Designer	80 - 130	65 - 110
UX Designer	80 - 130	65 - 110
Digital Designer	70 - 100	50 - 75
Web Designer	65 - 110	50 - 85
UX Architect	110 - 160	80 - 120
Graphic, Visual & Interactive Designer	60 - 90	50 - 75

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