

# Salary Guide



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	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)	Permanent (AUD/000)	Contracting (AUD/hr)
<b>HR Generalist</b>						
HR Coordinator	n/a	n/a	n/a	n/a	65 - 70	35 - 40
HR Advisor	70 - 75	40 - 45	75 - 90	45 - 55	90 - 110	55 - 65
HR Business Partner	70 - 90	40 - 55	90 - 130	55 - 75	130 - 180	75-105
HR Manager	80 - 90	50 - 55	90 - 130	55 - 75	130 - 180	75 - 105
HR Director	n/a	n/a	160 - 200	90 - 115	200 - 300	115 - 170
<b>Learning &amp; Organisational Development</b>						
L&D/OD Consultant	70 - 90	40 - 55	90 - 110	55 - 63	110 - 130	63 - 75
L&D/OD Manager	90 - 110	55 - 63	110 - 130	63 - 75	130 - 160	75 - 90
Instructional Design Consultant	n/a	n/a	n/a	n/a	90 - 120	55 - 68
<b>Talent Acquisition &amp; Workforce Planning</b>						
Talent Acquisition Consultant	70 - 80	40 - 50	80 - 100	50 - 57	100 - 130	57 - 75
Talent Acquisition Manager	100 - 120	57 - 68	120 - 160	68 - 90	160 - 200	90 - 115
Workforce Planning Consultant	70 - 80	40 - 50	80 - 100	50 - 57	100 - 130	57 - 75
Workforce Planning Manager	100 - 120	57 - 68	120 - 160	68 - 90	160 - 200	90 - 115
Remuneration & Benefits Consultant	70 - 90	40 - 55	90 - 110	55 - 63	110 - 130	63 - 75
Remuneration & Benefits Manager	90 - 110	55 - 63	110 - 130	63 - 75	130 - 160	75 - 90

Get in touch to see how we can help

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<b>Employee &amp; Industrial Relations</b>						
ER/IR Consultant	70 - 75	40 - 45	75 - 90	45 - 55	90 - 110	55 - 65
ER/IR Manager	100 - 120	57 - 68	120 - 160	68 - 90	160 - 200	90 - 115
<b>Occupational Health &amp; Safety</b>						
WHS/Employee Wellbeing Consultant	70 - 75	40 - 45	75 - 90	45 - 55	90 - 110	55 - 65
WHS/Employee Wellbeing Manager	80 - 90	50 - 55	90 - 130	55 - 75	130 - 200	75 - 115
WHS/Employee Wellbeing Coordinator	n/a	n/a	n/a	n/a	65 - 70	35 - 40

## Featured role

### Organisational Capability Manager

Permanent salary (AUD/000)  
130 - 160

#### About the role

This role is a hybrid role between a learning consultant and a HR business partner. Working strategically with the business's senior leaders, an Organisational Capability Manager is usually an individual contributor who consults on the long-term capability needs of a business.

Their work scope varies from top level L&D with competency frameworks, performance gaps and talent management.

#### Key skills/attributes

- Solid background in learning and development and some generalist background
- Strategic thinking, even if they aren't hands on with the delivery of elements

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see how we can help

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