HUDSON RISK & COMPLIANCE

Salary guide

Permanent Roles - Annual base salary 2017 AUD '000

Risk Management	
Senior Management	
CRO/Head of Risk	300 - 450
Internal Audit	
General Manager - Internal Audit	250 - 350
Head of Internal Audit	160 - 250
Senior Internal Audit Manager	130 - 180
Internal Audit Manager	100 - 130
Internal Auditor	80 - 100
Operational Risk	
General Manager - Operational Risk	300 - 400
Head of Operational Risk	180 - 300
Operational Risk Senior Manager	130 - 195
Operational Risk Manager	100 - 130
Operational Risk Analyst/Advisor	80 - 100

Market Risk continued	
General Manager - Market Risk	350 - 450
Head of Market Risk	250 - 350
Market Risk Senior Manager	150 - 200
Market Risk Manager	120 - 150
Market Risk Analyst	85 - 100

270 - 350
200 - 270
150 - 200
100 - 150
95 - 110
80 - 100

Credit Risk	
General Manager - Credit Risk	330 - 430
Head of Credit Risk	230 - 330
Credit Risk Senior Manager	150 - 230
Credit Risk Manager	100 - 150
Credit Risk Analyst	80 - 100

Technology Risk	
General Manager - Technology Risk	300 - 400
Head of Technology Risk	180 - 300
Technology/IT Risk Senior Manager	130 - 180
Technology/IT Risk Manager	100 - 130
Technology/IT Risk Analyst	80 - 100

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.



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Compliance	
Senior Management	
Chief Compliance Officer	300 - 450

Regulatory Compliance	_
General Manager - Compliance	270 - 350
Head of Compliance	200 - 270
Senior Compliance Manager	150 - 200
Compliance Manager	100 - 150
Compliance Analyst	75 - 90

Regulatory Monitoring	
Head of Monitoring/Supervision	180 - 250
Senior Monitoring Manager	120 - 180
Monitoring Manager	90 - 120
Monitoring Analyst/Advisor	65 - 90

Fraud/Financial Crime	
General Manager - Financial Crime	200 - 250
Head of Financial Crime	170 - 200
Senior Fraud Manager	120 - 170
Fraud Manager	90 - 120
Fraud Analyst	70 - 90
Senior Investigator	95 - 110
Investigator	65 - 95
Intelligence Analyst	70 - 90

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